

**INSTITUTE OF HOTEL MANAGEMENT, CATERING TECHNOLOGY AND APPLIED  
NUTRITION, RANCHI**

**Invitation Application for the Post of Adjunct Faculty in Institute of Hotel Management,  
Catering Technology and Applied Nutrition, Brambe, Ranchi.**

Institute of Hotel Management, Catering technology and Applied Nutrition (IHMCT&AN), Brambe, Ranchi under the Department of Tourism, Art Culture, Sports and Youth Affairs, Govt. of Jharkhand, hereby invites applications in the prescribed Performa for the following post:

S. No.	Name of Post	Post Requirement	Subjects
01	Adjunct Faculty	05	Food Production, F&B Service, Room Division & Management.

**The last date for receipt of application is on or before 17:00 hrs July 15, 2024.** Advertisement details and prescribed application format are available on institute notice board and website [www.ihmranchi.in](http://www.ihmranchi.in) Any addendum/duodenum/corrigendum shall be posted on our website- "[www.ihmranchi.in](http://www.ihmranchi.in)" and institute notice board only.

Application with Bio-Data/Curriculum Vitae with documents be sent to the **Principal, Institute of Hotel Management Catering Technology and Applied Nutrition, Brambe, Ranchi, pin-835205** through speed post or registered post or email to [admin@ihmranchi.in](mailto:admin@ihmranchi.in)

Please super scribe "Application for the post of Adjunct Faculty in IHMCT&AN, Brambe, Ranchi" on the envelope.

**Eligibility and other details:-**

S. No.	Item	Provisions
2	<b>Honorarium</b>	She/he will be provided an honorarium of Rs. 1000/- (Rs. One Thousand Only) per lecture of One hour to a maximum of Rs. 4000/- (Rs. Four Thousand Only) per day of service subject to a maximum ceiling of Rs. 80,000/- (Rs. Eighty Thousand Only) per month.
3.	<b>Essential &amp; Desirable Educational Qualification</b>	<b>Qualification and Experience</b> One has to fulfill the Educational Qualification and experience as prescribed below. However, person fulfilling the eligibility criteria as per (d), need not to possess academic qualifications and experience as prescribed in (a), (b) & (c):  (a) Full-time Degree/3-Yr. diploma in Hotel/Hospitality Management/Administration / Culinary Art from NCHMCT /AICTE/State Board of Technical Education/ Recognized University. <b>OR</b> (b) Master's degree in Hospitality/ Hotel Administration / Hotel Management/Culinary Art or MBA from a recognized University/ Institute. <b>AND</b> (c) At least 15 years total experience (Teaching and/or Industry). Hotel industry experience minimum 5 years in Managerial capacity (One level below GM Level) or above in 5 star / Heritage Grand or above category approved hotel and fulfilling the educational as prescribed in either (a) or (b) above. <b>OR</b> At least 15 years total experience (Teaching and/ or Industry). Hotel industry experience minimum 8 years in GM Level or above in 4 star / Heritage or above category approved hotel and fulfilling the educational as prescribed in either (a)or (b) above. <b>OR</b> At least 15 years total experience (Teaching and/ or Industry). Hotel industry experience minimum 10 years in GM Level or above in 3 star or above category approved hotel and fulfilling the educational as prescribed in either (a) or (b) above

		<p style="text-align: center;"><b>OR</b></p> <p>A Professional Consultant in the field of Hospitality for last 5 years, having good reputation in the Industry and having prior experience of at least 10 years in the Hospitality Industry and fulfilling the educational as prescribed in either (a) or(b) above.</p> <p>(d) An indigenous renowned Chef and hotel professional having public image and carry brand value for last 5 years or more.</p> <p style="text-align: center;"><b>OR</b></p> <p>Special knowledge of Tourism, Indian Heritage and related fields.</p> <p style="text-align: center;"><b>OR</b></p> <p>Any national/international awardee having reputation in the field of hospitality.</p>
4.	<b>Roles and Responsibilities</b>	<p><b><u>Teaching</u></b> Adjunct faculty will be expected to teach courses directly related to his/her specific expertise and professional experience or the areas of his specialization. He may also contribute to the institution's activities like counselling of students through motivational talk, developing new course(s) and pedagogical improvements.</p> <p><b><u>Training</u></b> Adjunct faculty will be expected to facilitate the setting of workshops and labs, providing hands on training in the relevant domain areas, development of soft skills, and focus on ensuring competency-based learning outcomes among students.</p> <p><b><u>Research</u></b> Adjunct faculty may also be involved in the M.Phil / Ph.D. coursework based on his professional and research proficiency adjudged by the concerned institution. Adjunct faculty is expected to interact with and supervise the research students in the area of his specialization or professional proficiency. However, there should be preferably one core faculty member associated as Supervisor / Co-supervisor for smooth induction and coordination of academic procedures. The adjunct faculty may lack a traditional academic background in such case, they are not expected to contribute to the institution's research and creative mission by participating in traditional scholarly activities (i.e. they are not expected to conduct independent research and/or publish in peer-reviewed journals). Instead, he/ she may participate by advising faculty on their research projects, serving as a liaison between the institutions and industry or government entities to identify research and/or funding opportunities or by working with faculty to identify research projects that would benefit private industry and/or government entities.</p> <p><b><u>Service</u></b> Adjunct faculty is also expected to actively participate in service-related activities, such as sitting on departmental committees, serving as advisors to faculty and/or undergraduate and post graduate students, helping students network, and active collaboration with the industry / employer providing internship and job opportunities.</p> <p><b><u>Consultancy</u></b> Adjunct faculty is also expected to actively participate in Consultancy Activities undertaken by the Institutes. If there is any honorarium system out of the revenue of such Consultancy, such honorarium is also payable to the Adjunct Faculty in addition to the normal honorarium for teaching.</p> <p><b><u>Recognition</u></b> As a token of recognition, the Institute will be send him/ her a formal engagement agreement on getting consent. Further his/ her name will be highlighted in the website of the Institute during the contract period. His/ her contribution to the Institute as Adjunct Faculty will be recognized through an appreciation certificate, highlighting his contribution to the Institute along with a memento at the end of the contract tenure.</p>

6.	<b>Tenure and Service</b>	Period of empanelment will vary from 06 months to 03 years as decided by the Institution on mutually agreed terms. If the incumbent is left the particular Industry group during the agreed tenure and join other similar group or started won consultancy, the candidature be re-consider by the committee for assessment of suitability and continuance for the remaining tenure. In case the incumbent is either left the job or retired during the agreed tenure, the term will be ended on completion of the ongoing semester. Renewal of contract for another term is also allowed through the same process as mentioned in NCHMCT Adjunct Faculty Norms clause 4.2 of the scheme.
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**General Condition**

1. Candidates will have to produce the proof of the details furnished in their application in original at the time of interview.
2. Mere Fulfillment of the minimum requirements of the post will not entail a candidate to be called for interview.
3. Number of Post can vary according to the requirement.
4. Eligibility of Age will be considered as on 30.06.2024
5. The Competent authority reserves the right to fill or not to fill the post.
6. All the applications should be addressed to **The Principal, Institute of Hotel Management Catering Technology and Applied Nutrition, Brambe, Ranchi, Pin-835205.**

Sd/-

**Principal**

Institute of Hotel Management Catering  
Technology and Applied Nutrition, Ranchi.